

*“With a broad base of highly qualified technical specialists, we help industries work towards a sustainable future.”*

Working towards a sustainable future means engaging in sustainable business practices today. Corporate Social Responsibility (CSR) is therefore a strategic priority for TSG. We assume responsibility for the impact of our activities on people and the environment.

As far as sustainable business practices are concerned, we have certainly made progress in the past few years. However, we have not communicated this sufficiently.

We are aware that we can only continue to exist if there is a balance between - in CSR terminology - People, Planet and Prosperity.

Our people form the backbone of our company. We work together as a community with high standards, values and opportunities. Everyone should feel safe, respected and, above all, enjoy working in our community. TSG therefore does everything we possibly can to be a good employer. In the current, rapidly changing world, building enterprising, reliable and innovative teams is essential. We call this mutual maturity and assuming your own responsibility; a result of participating leadership, development of talent and engagement. It is TSG's task to facilitate this as much as we can.

Sustainability also means assuming responsibility for our planet. TSG believes in a sustainable future in which technology and innovation are indispensable. We are aware that our own business operations have an impact on the communities in which we operate and on the environment.

We are setting ambitious targets in the coming period to reduce our emissions. We made a conscious choice in 2021 to relocate to a head office with an A energy label and our other offices are also located in modern or modernised buildings. Ambitious as we are, 'net zero' is our goal!

Corporate Social Responsibility pertains to society as a whole, as the term implies. TSG wants to play a positive role in the local economy. We always aim to have a positive impact on the communities in which we operate and to allow the local community to share in our success. As a sponsor, TSG is actively involved in local sports and youth initiatives such as the VV Lekkerkerk football club, the youth football team AVV Swift and also VV SEOLTO where TSG is an ambassador for the “a safe sports climate” project. By sharing knowledge proactively and offering people the opportunity to learn and work at our company, we also seek to do things better every day and to create value for society.