

## STAR GROUP (STAR) COOKIE STATEMENT

STAR (also referred to below as 'we') is committed to preserving the privacy of all visitors ('you') to our website [www.star-specialists.com](http://www.star-specialists.com).

STAR Group is the collective name for the companies that belong to this Group, being:

- The Netherlands: STAR Group B.V., STAR Group Nederland B.V., STAR Freelance B.V., STAR International B.V., STAR Resources B.V., BlueStar Offshore B.V., Sentijn B.V., Or-Quest B.V. and ECC Solutions B.V., head office based at the Plaza 2, 4782 SK Moerdijk;
- Belgium: STAR Group Belgium N.V., Kribbestraat 12-20, bus 6, 2000 Antwerpen;
- Germany: STAR Group Germany GmbH, Wolbeckstrasse 25, 45329 Essen.

This cookie statement provides information about what cookies are, which cookies we use and how we use them on our website.

Please view the [STAR privacy statement](#) for information about which personal data we collect through our website and how we use it.

### Cookies

Cookies are small files that are downloaded from a website or its service provider to your device, for instance your computer's hard drive, through your web browser (if you allow this). Your web browser then sends these cookies back to the website on each subsequent visit, so that it can recognise your browser and remember certain information, like your user preferences.

In general, the aim of cookies is to improve your user experience, for instance by remembering your preferences. STAR will not connect information collected through cookies to your name, phone number and/or address.

Cookies may be placed by STAR or by third parties with which STAR is cooperating.

Most browsers allow you to choose whether to accept cookies or not. If you do not wish to have cookies placed on your device, please set your browser preferences to reject cookies. You may also wish to clear (all) cookies from your device. Please go to your relevant browser's option to do so. Please note that if you reject and/or clear cookies, some features of this website and some of our services may not function properly.

Only with your consent, STAR makes use of the following cookies:

### Essential Cookies

These cookies are essential to make our website work correctly, they enable you to move around our website and use our features. These cookies are necessary for the provision of our services and if you do not want us to collect such information, you must cease using our website immediately.

### Performance Cookies

These cookies help us understand how you interact with our website, by providing information about the areas visited, the time spent on the website, and any issues encountered, such as error messages. This helps us improve the performance of our website.

**Functionality Cookies**

These cookies allow our website to remember if you have previously visited our site or the choices you make (such as your user name, language, region or preferences) to provide a more personalized online experience.

**Social media cookies**

Our website contains social media buttons that link to our pages on Facebook, Instagram and LinkedIn. If you visit pages on our website containing these buttons, cookies from the relevant social media company may be placed.

The use of cookies and the personal data collected through them by social media companies are governed by the cookie statements of the relevant companies. We encourage you to review these specific privacy statements.

Retargeting cookies from Facebook enable us to show you advertisements on Facebook related to your visits to our website, which may be of interest to you. More information about these cookies and how to manage your advertisement settings on Facebook can be found via this [link](#).

**Your rights**

At any time you have the right to exercise your rights under the GDPR and in accordance with the national applicable law regarding your personal data collected by STAR. These rights include the right to information, rectification, erasure and restriction, and your right to object and lodge a complaint to the concerning National Supervisory Authority. Please find more information on your rights concerning your personal data collected by STAR in our [privacy statement](#).

**Changes to our cookie and/or privacy statement**

We may modify or amend our cookie and/or privacy statement from time to time. Such modified or amended statement will be applicable as to you and your personal data as of the revision date as mentioned at the top of this statement. We will inform you by e-mail prior to the changes and ask for your consent to accept the changes in case you gave us prior consent. We encourage you to regularly review this statement to be informed about how we protect your privacy.

**Contact STAR**

When you have any questions, comments or concerns about any of the information in this statement and/or relating to the use of your personal data by STAR, please do not hesitate to contact the DPO and the privacy office under [privacy@star-specialists.com](mailto:privacy@star-specialists.com)